

Corporate Social Responsibility Statement

CAEVEST PRIVATE LIMITED



Prepared by
CORPORATE SERVICES

Corporate Social Responsibility Statement

Our main objective is:

As a company that services clients across the globe, we remain committed to minimizing and improving the impact of our economic, social and environmental activities.

We work with our contacts, suppliers and staff to ensure that all projects align firmly with Caevest's ethos and core values.

Caevest believes that its CSR policy should provide long-term benefits to its employees, clients, partners and individuals in the communities we operate in.

We key areas we focus on include:

- **Employees** – respect the values of employees, providing safe and healthy work environments, equal opportunities, and supporting personal development through training and other career opportunities.
- **Health and Safety** – is kept at the heart of what we do. It is embedded in all activities and processes for the provision of a safe working environment, wherever that may be.
- **Environmental Impacts** – managing our environmental performance and our goal to promote sustainability and ensure staff minimize the amount of unnecessary resources to prevent pollution and protect the environment by promoting energy efficiency in all areas of business activity.
- **Relationships with Clients** – being responsive to client needs, and providing an exemplary service that meets their needs.
- **Suppliers and Partners** – treating suppliers and subcontractors fairly and driving our CSR values through the goods and services supply chain.
- **Community involvement** – charitable giving and engagement with local communities and supporting employee led initiatives.

Caevest's CSR is implemented and maintained through the following key policies:

- Equal Opportunities and Diversity
- Code of Conduct
- Anti-Bribery
- Quality, Health & Safety and Environmental
- Purchasing Policy
- Customer Service